Before The Ontario Labour Relations Board

Between:

THE HEAVY CONSTRUCTION ASSOCIATION OF TORONTO,

Applicant,

-and-

LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 183,

Respondent.

Certificate

Upon the application of the applicant and in accordance with the provisions of The Labour Relations Act THIS BOARD DOTH ACCREDIT The Heavy Construction Association of Toronto as the bargaining agent for all employers of employees for whom the respondent has bargaining rights in Metropolitan Toronto, the Regional Municipality of York, the County of Peel, the Township of Esquesing, the Towns of Oakville and Milton and the County of Halton and the Township of Pickering in the County of Ontario, in the heavy engineering sector of the construction industry.

This certificate is to be read subject to the terms of the Eoard's decision in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decision of the Board.

The employers for whom the Heavy Construction Association of Toronto becomes the bargaining agent under this certificate are Armstrong Bros. Company Limited, Bermingham Construction Limited, C. A. Pitts Engineering Construction, Dineen Construction Limited, Dufferin Materials & Const. Ltd., The Foundation Company of Canada Limited, Franki Canada Limited, K. H. Preston Construction Limited, Kilmer Van Nostrand Co. Limited, Raymond Concrete Pile Co. Ltd., Robert McAlpine Ltd., Ruliff Grass Limited, S. McNally & Sons Limited, Starnino Construction Limited, W. McCloy Ltd., Brady Raney Limited, Derrick Davies Pile Driving Ltd., McNamara Corporation Limited, Redfern Construction Company Limited, Steed & Evans Limited (Steed &

. . . Certificate of Accreditation

Evans Division), Western Caissons (1969) Limited, and such other employers for whose employees Labourers' International Union of North America, Local 183, may after January 28, 1972 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers.

DATED at Toronto this 16th day of May, 1973.

ONTARIO LABOUR RELATIONS BOARD

"D.	E. :	FRANKS	
For	the	Board	

(SEAL)

The Labour Relations Act

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T \$ LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 183, Respondent,

Certificate

400 University Avenue Toronto 2, Ontario